

## **Restorative Justice Proposal**

Restorative Justice Conference, October 6-7, 1995, Fresno CA

### **Vision**

People in Fresno County communities will balance their freedom and responsibility in an atmosphere of mutual respect and care.

### **Definitions**

Laws are written to define the minimally acceptable balance of freedom and responsibility.

Crime is a violation of mutual respect and care (people and relationships), and the law. Crime creates liabilities and obligations.

Restorative Justice is making things as right as possible as soon as possible for all impacted individuals and relationships.

### **Implementation Steps**

1. Commitment to Restorative Justice (RJ) Principles and RJ Proposal by leaders of organizations and departments.
  - a. Individuals
  - b. Community Based Organizations
  - c. Faith/Spiritual Based Organizations
  - d. Probation Department
  - e. Schools
  - f. Court
  - g. Police Department
  - h. Sheriff Department
  - i. Government Leaders
2. General orientation to RJ Principles and RJ Proposal to organizations and departments by RJ leaders.
3. Leaders of committed organizations/departments each designate a RJ facilitator team.
  - a. RJ facilitators meet for training, as a group form the RJ steering committee.
  - b. RJ facilitators train their organization/department in RJ principles.
  - c. Organizations/departments audit how/whether RJ is happening in their organizations/departments. As an organization/ department they work through questions:
    - What are we doing that is restorative?
    - What are we doing that needs to change to be restorative?
    - How do we make the change?
  - d. Each organization/department develops their own RJ Action Plan based on RJ Principles
  - e. RJ Facilitator helps monitor and facilitate the implementation of the RJ action plan.
4. RJ Steering Committee continues to educate, evaluate and facilitate the implementation of RJ in the community. The guiding question is: Are our actions consistent with the RJ Principles?
5. Application will be made for funding to provide education and consultation as needed.